

**EGYPTIAN ELECTRIC COOPERATIVE ASSOCIATION  
POLICY BULLETIN NO. 401**

**SUBJECT: QUALIFICATIONS & EXPECTATIONS FOR DIRECTORSHIP**

**POLICY:**

To assure the membership that those members nominated to be voted on to serve on the Board of Directors (Board) of the Cooperative (a voluntary service group acting as trustees for and representatives of the membership) are generally qualified to carry out the objectives and ideals of the Cooperative.

That the nominating committee and/or any individual member, who places a name in nomination to be voted on for election to the Board, Directors should be aware of and should carefully and seriously consider the following legal requirements and personal factors before such nomination is made.

Director Qualifications for each Director nominee:

1. Must be an individual who is an active member in good standing with the Cooperative. Good standing is defined by the Board as receiving service from the Cooperative at the individual's primary residence at the time of appointment or election to the Board, having not more than one instance of the individual's account being delinquent within the twelve months preceding their appointment to the Board, and having no instances of otherwise being in violation of the Cooperative's Bylaws or policies within the twelve months preceding their appointment to the Board.
2. Meet the Director qualifications in the Cooperative Bylaws 4.02.
3. In addition to the above qualifications, per this policy, neither a nominated member nor seated Director may qualify or hold office as a Director if that person is an incumbent of or a candidate for an elective public office for which a salary is paid at the county government level or above.

Additional Director Expectations:

1. Shall be willing to promote and safeguard the interests of the Cooperative among the members and the general public.
2. Must be able to represent the membership on an impartial basis for the good of the whole membership.
3. Must be willing and able to attend Board meetings regularly, attend national, state, and local associated organization meetings and other meetings necessary to keep well informed on matters affecting the Cooperative.

Continuing Education Requirements:

After appointment or election to the Board of Directors, the Director shall satisfy educational requirements for future nominations and re-elections as stated:

1. A Director must complete the NRECA Credentialed Cooperative Director (CCD) program within the first five (5) years following their election or appointment on the Board to be eligible for nomination for a third term.

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2. No Director shall be eligible to be re-elected who has not attended at least one (1) Board Leadership Certificate (BLC) course in the two (2) years after attaining their NRECA CCD and every two (2) years thereafter until the NRECA BLC is attained.
3. After attainment of the CCD and BLC, a Director must attend a minimum of one (1) course designated for Directors within their three (3) year term to be eligible for re-election, which is NRECA Director Gold status.

Adopted: 7/28/70  
Revised: 08/24/2004  
Revised: 03/27/2012  
Revised: 12/19/2023

Attested: R. M. Bahn, Secretary  
Attested: Gilbert Kroening, Secretary  
Attested: Kevin Liefer, Secretary  
Attested: Randall Campbell, Secretary