

**EGYPTIAN ELECTRIC COOPERATIVE ASSOCIATION
POLICY BULLETIN NO. 230**

SUBJECT: PANDEMIC RESPONSE PLAN

I. PURPOSE:

In accordance with the Cooperative's duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees, their families, our member-consumers, visitors, and the community at large from infectious diseases, such as COVID-19 or influenza, that may be reduced by vaccinations.

This policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and other federal, state, and local health authorities, as applicable.

II. POLICY:

1. Pandemic Response Plan

The Cooperative shall develop and maintain a written plan to address the continuity of business in the event of a pandemic. The plan shall be shared with all employees and updated on an annual basis.

2. Vaccination Guidance

The Cooperative shall stay up to date with information regarding the federal, state, and local response to a pandemic, including knowledge of vaccinations and lifesaving treatments. Information on vaccinations and treatments shall be included as addendum to the pandemic response plan and shared with employees in a timely manner.

3. Employees Covered by Union Contracts

All union employees are required to comply with any additional requirements as stated in any bargaining unit agreement with IBEW 702 or by amendments or side agreements as they are agreed upon.

III. RESPONSIBILITY

It shall be the responsibility of the General Manager to administer this policy.

Adopted: 01/25/2022

Attested: Kevin Liefer, Secretary