

EGYPTIN ELECTRIC COOPERATIVE ASSOCIATION
Minutes of the 2019 Planning Meeting
Wednesday, September 18, 2019

The 2019 Planning Meeting of the Board of Directors of the Egyptian Electric Cooperative Association was held at the Cooperative office in Murphysboro, Illinois on Wednesday September 18, 2019 beginning at 8:30AM.

CALL TO ORDER

The meeting was called to order by Steve Prest, President of the Board of Directors.

ROLL CALL

The following Directors were present: Steve Prest, Randall Campbell, Larry Ebers, Paul Pyatt, Kevin Liefer, Kevin Bame, Ken Jarrett, Paul Hicks, and Gil Kroening. The following employees were also present: Shane Hermetz, Brooke Guthman, Brad Austin, Bart Swisher, Art Pontow, Dennis Luehr, Travis Deterding, Kay Taylor, and Jeremy Thies.

Board Attorney present: Ms. Elisha Sanders & Ms. Casey Twomey.

ITEMS OF DISCUSSION:

1. **Recap of the 2018 Strategic Planning Session – Hermetz**
2. **Open Discussion on 10-year Cooperative Vision – Hermetz**
 - a. Discuss Board’s Vision for next 10 years
 - b. Review Employee Vision for next 10-years
 - c. Compare and contract the visioning session information
3. **How do measure success? – Hermetz**
 - a. Review the Seven Cooperative Principles
 - b. Review Mission and Vision Statements
 - c. Scorecard method to measure success
4. **Strategic Projects for 2020**
 - a. AMI replacement project
 - b. Operation RoundUP rollout
5. **Department Reports in CTO – Department Summary**
 - a. Engineering and Operations Department
 - b. Finance Department
 - c. Member Services Department
 - d. IT Department
6. **Cooperative Goals – General Manager Presentation**
 - a. Summary of our Vision - Strategic Question – Preparing for the next 10 years?
 - b. Focus on today
 - i. Governance:
 1. NRECA Governance Task Force Summary
 2. Bylaw-Review/ Policy Review & Revisions
 - ii. Advocacy: Legislation / Regulation
 - iii. Education – Employee and Director
 - c. Other Topics
 - i. Evaluations: Attorney & GM - Discussion
 - ii. Auditor Discussion
 - iii. Board Self-Evaluation Discussion

7. OTHER BUSINESS:

Upon a motion by Mr. Kroening, seconded by Mr. Jarrett, and a vote taken thereon, it was unanimously agreed upon **to approve a resolution authorizing the application for a Rural Economic Development Loan with Murphysboro School District 186.**

Upon a motion by Mr. Hicks, seconded by Mr. Kroening, and a vote taken thereon, it was unanimously agreed upon **to approve the promissory and loan documents for USDA REDLG loan to the Murphysboro School District 186.**

Upon a motion by Mr. Kroening, seconded by Mr. Campbell, and a vote taken thereon, it was unanimously agreed upon **to approve the retirement of \$739,000 of Capital Credits as General retirements and to continue estate retirements as submitted by members.**

Executive Session: There was no Executive Session.

ADJOURNMENT

The meeting was adjourned at 1:40 PM.

September 24, 2019

Date Approved

Paul Pyatt, Secretary-Treasurer

Recorded by Shane Hermetz, EVP/GM