

**EGYPTIAN ELECTRIC COOPERATIVE ASSOCIATION
POLICY BULLETIN NO. 215**

SUBJECT: NRECA INTERNATIONAL PROGRAM

POLICY

The NRECA International Program strives to help rural populations around the world get electricity and provides opportunities for these people to enjoy the social, economic and improved health benefits that come with electricity.

At the discretion of the Cooperative, an employee or a group of employees, may receive a sponsorship from the Cooperative to allow them to participate in the Program. Employees wishing to participate in the Program shall notify the Cooperative, in writing, of their desire to participate in the program. Employees that participate in the NRECA International Volunteer Program are subject to the following guidelines:

- A maximum of two employees may be sponsored in any one calendar year. The Cooperative reserves the right to determine the final employee count. In the event more than two (2) employees request to participate, employee seniority and then participation history will be used to determine who will participate.
- Each employee will receive straight time pay for a period of up to ten (10) working days. Any time beyond ten (10) working days, the employee shall use his/her vacation time.
- The employee agrees to comply with all rules as set forth by NRECA that govern the Program.
- EECA retains the right to deny participation at any time.

Revised: 7/25/2003
Revised: 12/17/2019

Attested: Allen Haake, Secretary
Attested: Paul Pyatt, Secretary