

**EGYPTIAN ELECTRIC COOPERATIVE ASSOCIATION
POLICY BULLETIN NO. 219**

SUBJECT: POSSESSION AND USE OF FIREARMS AND WEAPONS

PURPOSE:

To clearly define possession of firearms and weapons.

OBJECTIVE:

To establish a policy governing the use or possession of firearms and weapons while on duty and/or on Egyptian Electric Cooperative Association property.

CONTENT:

1. The possession of firearms, as defined in the Illinois Compiled Statutes, and also including a switch blade knife, sheath knife, a pocket knife with a blade more than three inches long, brass knuckles and belts with protruding studs, during work time, breaks or lunches, or when on Cooperative property or in a Cooperative vehicle or in an employee's vehicle if parked on Cooperative property, shall be prohibited. However, knives may be allowed if necessary for Cooperative work and approved by the Supervisor. Firearms authorized by State law for hunting may be encased and locked as prescribed by state law within an employee's personal vehicle.
2. Violation of the above rule shall result in disciplinary action up to and including dismissal.

RESPONSIBILITY:

The Executive Vice-President/General Manager, Department Managers, and supervisors are responsible for administering this policy.

Adopted: 8/24/2004

Attested: Gilbert Kroening, Secretary